

Blue Eye R-V School District
Continuous School Improvement Plan
2022-2027

Board of Education Approved November 17,2022



VISION STATEMENT

Empowering learners for lifelong success.

MISSION STATEMENT

The Blue Eye R-V School District believes that education requires the commitment of the community, parents, students, faculty, and staff. It holds that an educated citizen is the foundation of a democratic society and that respect and responsibility determine strengths of character. The district believes that all students must acquire the skills, knowledge, and character traits to prepare them to function as educated citizens.

[illegible]

Strategy 1	The district will continue to implement and revise the district facility plan as needed.	ADMIN BOE	Local/Fed/ State	11/22	Ongoing					
Strategy 2	The district campus will be safe for all students, staff, and patrons.	ADMIN SRO	Local/Fed/ State	11/22	Ongoing					
Goal 4: Highly Qualified Staff	Recruit, attract, develop, and retain highly qualified staff to carry out the district's mission, goals, and objectives.									
Strategy 1	Implement a teacher and administrative evaluation model that meets state and federal requirements while fostering continuous improvement and student outcome reflection.	ADMIN BOE	Local/Fed/ State	11/22	Ongoing					
Strategy 2	Offer continuous professional development in instruction.	ADMIN	Local/Fed/ State	11/22	Ongoing					
Goal 5: Communication	Continue to develop, maintain and enhance the school district's communication process.									
Strategy 1	The district will continue to communicate with parents, guardians and the community concerning activities and schedules.	ADMIN Teachers	Local/Fed/ State	11/22	Ongoing					
Strategy 2	The district will provide frequent updates on students' academic progress.	Teachers ADMIN	Local/Fed/ State	11/22	Ongoing					

Goal 1: Student Performance

The district will develop and enhance quality education and instructional programs to improve student performance and enable students to meet personal, academic, and career goals.

Strategy 1: The district will continue to score 90% higher on the (APR)Annual Performance Report.

Strategy 2: Graduates will enter higher education, the military, or a job related to secondary career education training.

Strategy 3: Students will maintain 90% attendance.

Strategy 1: Action Steps	Persons Responsible	Funding Source	Start	Completion
1. Monitor APR for areas of concern and strength.	ADMIN	Local/Fed/State	11/22	Annual Review
2. Monitor achievement scores and analyze results to improve student achievement.	Admin Teachers	Local/Fed/State	11/22	Annual Review
Strategy 2: Action Steps				
1. Provide opportunities for students to shadow and attend career days.	Admin Counselors	Local/Fed/State	11/22	Annual Review
2. Use the A+ Program to enroll more students in post-secondary education.	Admin Counselors	Local/Fed/State	11/22	Annual Review
3. Educate students and parents on how to prepare resumes, college applications, and scholarship applications to meet personal goals.	Teachers Counselors	Local/Fed/State	11/22	Annual Review
Strategy 3: Action Steps				
1. Provide after-school time to make up for missed hours.	Teachers BLS/ADMIN	Local/Fed/State	11/22	Annual Review
2. Educate students and parents and use the A+ Program to reinforce the importance of good attendance.	Counselors ADMIN	Local/Fed/State	11/22	Annual Review
3. Increase communication between school and home concerning student attendance by utilizing SRO.	Teachers Admin SRO	Local/Fed/State	11/22	Annual Review

Goal 2: Technology

Implementation of instructional technology to enhance student learning.

Strategy 1: Stay current with technology supporting student learning and classroom instruction.

Strategy 2: Maintain infrastructure to maximize the benefits of technology for the entire district.

Strategy 3: The District curriculum will incorporate student technology usage.

Strategy 1: Action Steps	Persons Responsible	Funding Source	Start	Completion
1. Continue to allocate a staff position as the Blended Learning Specialist.	ADMIN BOE	Local	11/22	Annual Review
2. Replace and rotate student devices as needed within the district.	Admin BLS	Local/Fed/State	11/22	Annual Review
3. Provide ongoing professional development for staff in technology usage.	ADMIN BLS	Local/Fed/State	11/22	Annual Review
Strategy 2: Action Steps				
1. Maintain partnership with outside contractors to provide tech support for district.	Admin Counselors	Local/Fed/State	11/22	Annual Review
2. Create a technology vision that will guide the prioritization of technology needs, expenses, and training.	BOE ADMIN BLS	Local/Fed/State	11/22	Annual Review
Strategy 3: Action Steps				
1. Provide teachers with updated technology and current devices such as Hovercams and virtual reality headsets.	BOE/BLS ADMIN	Local/Fed/State	11/22	Annual Review

Goal 3: Facilities, Support, and Instructional Resources

Provide and maintain appropriate instructional resources, support services, and safe and functional facilities.

Strategy 1: Action Steps	Persons Responsible	Funding Source	Start	Completion
1. Renovate and update indoor facilities to provide an educational facility conducive to learning.	ADMIN BOE	Local	11/22	Annual Review
2. Annually prioritize improvements in the exterior appearance of buildings, parking areas, and grounds.	Admin Maint.	Local	11/22	Annual Review
Strategy 2: Action Steps				
1. Continue to update and maintain the security camera system on campus.	ADMIN SRO	Local	11/22	Annual Review
2. Continue to allocate for SRO (School Resource Officer)	Admin BOE	Local	11/22	Annual Review
3. Relocate SRO and front office to main entry points.	BOE ADMIN BLS	Local	11/22	COMPLETED

Goal 4: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the district's mission, goals, and objectives.

Strategy 1: Implement a teacher and administrative evaluation model that meets state and federal requirements while fostering continuous improvement and student outcome reflection.

Strategy 2: Offer continuous professional development in instruction.

Strategy 1: Action Steps	Persons Responsible	Funding Source	Start	Completion
1. Consistently use the DESE model for administrative and teacher evaluations.	ADMIN BOE	State/Local	11/22	Annual Review
2. Use DESE and District mentor program more effectively for new teachers.	Admin	State/Local	11/22	Annual Review
Strategy 2: Action Steps				
1. Offer on-site master's classes to faculty in curriculum and instruction.	BOE ADMIN	Local/Fed/State	11/22	Annual Review
2. Provide professional learning opportunities for teachers and administrators.	Admin	Local/Fed/State	11/22	Annual Review
3. Continue to provide 30 hours of highly qualified professional development for all staff.	BOE ADMIN BLS	Local/Fed/State	11/22	Annual Review
4. Provide professional development to support teacher and student technology engagement.	ADMIN	Local/Fed/State	11/22	Annual Review

Goal 5: Communication

Continue to develop, maintain and enhance the school district's communication process.

Strategy 1: The District will continue to communicate with parents, guardians and the community concerning activities and schedules.

Strategy 2: The District will provide frequent updates on students' academic progress.

Strategy 1: Action Steps	Persons Responsible	Funding Source	Start	Completion
1. Enhance content and efficiency of the district web site.	ADMIN STAFF	Local	11/22	Annual Review
2. Social media and the electronic sign will be updated regularly to inform parents and community of school events.	Admin STAFF	Local	11/22	Annual Review
3. Utilize School News, School Messenger, ADT, and other programs similar to Remind 101.	ADMIN STAFF Teachers	Local	11/22	Annual Review
Strategy 2: Action Steps				
1. Provide Parent Portal Log in for Student Information Systems.	Admin Staff	Local	11/22	Annual Review
2. The district will send home progress reports every 3 weeks.	ADMIN Teachers	Local	11/22	Annual Review
3. Increase teacher contact with parents of students who are failing or falling behind.	ADMIN Teachers	Local	11/22	Annual Review
4. Continue to hold Parent-Teacher conferences at the end of the first quarter.	ADMIN Teachers	Local	11/22	Annual Review
5. Each building will continue to hold regular BEAT (Blue Eye Assistant Team) meetings.	ADMIN Teachers	Local	11/22	Annual Review

***Funding Sources Fed-Federal ST-State L-Local**

Possible future projects:

Greenhouse

Replace wooden light poles at baseball field

Early childhood building to replace current Pre School

Add welding shop at HS